



STRATEGIC PLAN :

I Union Organizing

- a-** Member to Member training & discussions
- b-** Robust Department Rep program
- c-** Building managers as reps
- d-** Unions Unit Mapping
- e-** 3-5 key topics from each M2M discussion

II Strategic Service

- a-** Improvements to current services

III Contingent Advocacy

- a-** Create the contingent committee
- b-** Develop an action plan
- c-** Approve & Implement the plan

IV Outreach

Training & Workshops

- a-** Civility,
- b-** Bullying
- c-** Hostile work environment

V Academic Issues

- a-** Active support for junior tenure tract faculty
- b-** Work with University Senate engagement
- c-** IUUP & Senate joint meetings & committee

VI Revitalize Current Committees

- a-** HOT TOPICS discussion once a month (i.e. debates etc.)

Take Aways:

- **M2M training**
- **Sign the recommit (white) card**
- **Vote on the Contract Ratification**
- **List 3-5 issues or topics for UUP (and/or the Chapter)**

Yesterday we held the strategic planning portion of this two-day chapter planning retreat to develop a strategic plan for the coming academic year. We have six strategic principles of varying weight and commitment that we would like to share with you today, and solicit any questions, comments or suggestions, and ask for your support of the plan as a body in advance of bringing it to the full board when the fall semester starts. In this way, we may begin this important work, and meet the challenges before us.....