



Executive Board Meeting
AGENDA
February 25, 2020
Time: 11:30am-12:30pm
Campus Location: Wang Center - Room 201

Voting Members of the Executive Board: Abena Asare, Diane Bello, Paula Di-Pasquale-Alvarez, Crystal Fleming, Liz Montegary, Jeff Heinz, Shoshana Hershkowitz, Jennifer Jokinen, Nicholas Koridis, Charles McAteer, Ed Quinn, Arthur Shertzer, Nancy Tomes, Judith Wishnia, Pamela Wolfskill, Charles Wrigley, Michael Zweig

1. Call to Order
2. Approve EB Minutes from 01/22/2020
3. Adopt Agenda
4. Budget Vote
5. Secretary Position
6. Resolution to Amend Bylaws concerning (see attached):
 - a. "Notes vs Minutes" of Labor Management Meetings
 - b. Candidates' Statements for Chapter Elections
 - c. Candidates' Forum for Chapter Elections
 - d. Revise verbiage in Section 11.1 and 12.1.2
7. Review of Officer's Reports
8. Statement on Racism for Spring DA
9. Committee Appointments/Changes
 - a. Disability Rights and Concerns
 - b. Health and Safety
 - c. Membership Committee
10. Labor/Management Meeting 2-11-20
11. Resolution on ban of nuclear weapons
12. Resolution on reduction of military budget, increase in education spending
13. New Business
14. Adjournment

Resolution to Amend Bylaws concerning “Notes vs Minutes” of Labor Management Meetings

Whereas the Bylaws Committee convened in summer 2019 to review the bylaws

Whereas the Bylaws Committee recommended proposed changes to the Executive Board, which were approved at its October 8, 2019 meeting

Whereas these proposed changes are still subject to membership approval at the next General Membership Meeting,

Whereas those recommendations included changing language in 6.5 “Minutes” to “Approved minutes of the all Executive Board and approved notes of Labor-Management meetings shall be made available to the Chapter membership on the chapter website and upon request to the chapter office” which conflicts with the language in 5.2 “Duties” where it is written “The secretary shall keep accurate minutes of the meetings of the Chapter, the Executive Board, and the Labor-Management meeting, [...]”

Whereas “Minutes” are understood to mean an official record of a meeting agreed to by all parties present and “Notes” are understood to mean an unofficial record of a meeting presented by one party

Whereas, Management has agreed to work with UUP to produce minutes of the Labor Management meetings

Be it resolved that the relevant text in 6.5 of the Bylaws remain unchanged from current Bylaws, and that the proposed changes set before the General Membership reflect this amendment.

Resolution to Amend Bylaws to Clarify verbiage in Section 11.1 and 12.1.2.

Whereas the Bylaws Committee convened in summer 2019 to review the bylaws

Whereas the Bylaws Committee recommended proposed changes to the Executive Board, which were approved at its October 8, 2019 meeting

Whereas these proposed changes are still subject to membership approval at the next General Membership Meeting,

Whereas those recommendations included changing language in 11.1 “The next Academic or Professional elected delegate in the Chapter election position shall be granted voting rights for Executive Board meetings and count toward a quorum until new elections are held or the voting member starts attending Executive Board meetings again, whichever is sooner.” is unclear how many Board meetings the voting member must attend to restore their voting rights, nor does their return for one meeting mean

they will remain present to participate in future meetings.

Whereas union democracy is of paramount importance and voting members should be fully invested in chapter duties due to the importance that comes with being a voting member of the Executive Board.

Whereas, effective communication and transparency are instrumental to upholding union democracy.

Be it resolved that the relevant text in Section 11.1 of the Bylaws be amended to state the following, “The next Academic or Professional elected delegate in the Chapter election position shall be granted voting rights for Executive Board meetings and count toward a quorum until chapter elections are held. Those removed as a voting member shall be immediately notified by the Secretary. The Secretary shall also immediately notify the Academic or Professional elected delegate who shall now receive voting rights.” and the following text be added to Section 12.1.2 of the Bylaws, “At the beginning of each Executive Board meeting, the secretary shall explicitly announce if there is a quorum. The secretary shall also list aloud the names of the voting members of the Executive Board.” and that the proposed changes set before the General Membership reflect these amendments.

Resolution to Amend Bylaws to ‘Candidates’ Statements for Chapter Elections’, ‘Candidates’ Forum for Chapter Elections’

Whereas the Bylaws Committee convened in summer 2019 to review the bylaws

Whereas the Bylaws Committee recommended proposed changes to the Executive Board, which were approved at its October 8, 2019 meeting

Whereas these proposed changes are still subject to membership approval at the next General Membership Meeting,

Whereas all members running for chapter leadership positions as an officer or delegate deserve a level playing field in chapter elections.

Whereas multiple other UUP chapters throughout New York State have identical or similar verbiage in their chapter bylaws to ensure equal opportunity for all members

Whereas, union democracy, chapter elections, equal opportunity for all members to participate in the electoral process are essential to a strong union chapter.

Be it resolved that section 10 of the Bylaws are amended to include the following text, *“Section 10.3 - Candidates’ statement for Chapter Elections
Candidates’ statements for all Chapter elections will be posted on the chapter website and sent out in writing to the Chapter Membership at least one week prior to the ballots being sent.*

Section 10.4 - Candidates' Forum for Chapter Elections

A Candidates' Forum will be held prior to election ballots being sent, at the request of at least one candidate. Chapter Membership will be informed of the date and time of the Candidates' Forum at least two weeks in advance. The format of the Candidates' Forum and the moderator for the forum will be determined by the Executive Board. Each candidate or their designee will be given an equal allotment of time to speak at the forum, provided that they registered their intention to speak in advance.” and that the proposed changes set before the General Membership reflect these amendments.