



**UUP Stony Brook West Chapter
Officer Reports to the Executive Board
February 25, 2020**

Chapter President: Ed Quinn

**Ed Quinn – Chapter President
Report to Executive Board
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Officer Activities

1. Meetings
 - a. Members – (9) Two were follow ups from a previous visit about general information, One was request for information about FMLA, Three were social in nature, Three were about the Discretionary Salary Increase (DSI)
 - b. Officers – (2) Membership Development Officer and both VPs
 - c. Committees – (1) Grievance to answer a question
 - d. Legislators – 0

e. Events – (2) Two department meet and greets: CEWIT, Facilities Design and Construction, Procurement in Building 17 and Athletics in Indoor Sport Complex

f. Other – (5) Continue to meet with administrators and directors on how we can partner with their programs and build a campus community. Included areas such as Healthier U, Ombudsman Office, Alumni Affairs, and Student Affairs

2. Greeted 4 walk-in members – members who were looking for benefit information and salary information for pay equity evaluation

Labor Management

1. Attended Monthly Labor Management meeting on February 11 with both VPs and both Grievance Officers. Agenda and minutes being edited and approved to be made available to our members. Topics included: Sabbatical Leaves and Green card for Continuing Appointment, Class & Comp Concerns, SUNY Online (how will the campus participate) and New Employee Orientation time allotted for UUP

Conferences

1. None attended

Statewide Activities

1. Phone conversations with two Statewide Officers – Talked with Fred Kowal about Labor/Management meetings and the contract provision to be followed and not to deviate from it. This meant formal monthly meetings with an agenda in advance and minutes of each meeting. Talked with Jamie Dangler about the Compression Salary increases and sabbatical leaves. Compression salary calls were about members' questions and concerns. Sabbatical calls

concerned who is eligible and the need for a green card to obtain continuing appointment.

2. Chapter President's Conference Call – February 11 topics included: Advocacy Update, SUNY Meeting Update, Advocacy Day (2/27), March Events (3/22-3/24), Brief Compression Update, Online Education and Labor/Management, Website Update: Delegate Assembly Information

Other Activities

1. Attended University Senate meeting
2. Attended a CAPRA Meeting
3. Met with the Interim President to review the fall semester and discuss the budget
4. Had several calls with Lynn Johnson concerning the DSI and Compression/Inversion salary increases
5. Met with Alan Inkles to review collaboration with the Staller Center and confirm Spring events.
6. Met with Parking consultants hired by the campus along with Carolyn Kube and Carlos Speight.

VP for Academics: Jeff Heinz

Your text here

VP for Professionals: Diane Bello

Your text here

Academic Grievance Officer: Joshua Dubnau

Your text here

Professional Grievance Officer: Dominique Barone

★ Grievance Officer & Co-Chair of Grievances & Workplace Concerns Committee Activities

- 1 Grievance Committee meeting
- 1 Executive Board meeting
- 1 Labor / Management Meeting
- 1 Professional Council Meeting where VPP, LRS & I took questions
- 8 meeting with members (via phone or in-person)
- 1 meetings with Labor Relations Specialist
- 10 members corresponded with via email

★ Other Activities

- None this month

Interested in Labor Relations? We are always looking for committee members and we will train - please email Professional.Grievance@uupsbu.org or Academic.Grievance@uupsbu.org to inquire!

Membership Development Officer: Andrew Solar-Greco

1) Membership Report

- a) 2,323 members, 337 non-members
 - i) 87.4% membership rate for our chapter, up 0.4% since last reported.
- b) 1,613 current members signed recommitment cards at a 69% rate.

2) Meetings

- a) Department Representative system
 - i) Met with four prospective and current representatives.
- b) Met with staff organizer Brett Wise and Ed Quinn to pen a letter to new members that is sent when they receive their membership card.
- c) 'Member Conversations' Tour
 - i) Led a discussion with members within their department about issues they may be facing, presented UUP updates, discussed membership with non-members, and encouraged member involvement in our chapter.
 - (1) Conferences and Special events
 - (2) CEWIT, Facilities Design and Construction, Procurement in Building 17
 - (3) Athletics
 - ii) We will be holding more soon! Let us know if your department is interested in a visit!

3) New Employee Orientation (NEO)

- a) Led NEO on 1/23/20
 - i) 97% of potential members who attended joined UUP!
 - ii) Department reps are currently following up with the two non-member
- b) Led NEO on 2/20/20
 - i) Data to be analyzed later

4) Statewide Membership Committee

- a) As Vice-chair of the committee, led a web meeting with 15 attendees
 - i) Items discussed:
 - (1) 2/25 Fund SUNY Now rallies across the state
 - (2) Member Organizing Institute (MOI) program
 - (3) New Hire outreach and organizing on our campuses
 - (4) Planning a Committee Retreat

5) Membership Committee Activities

- a) Student Debt Clinic held by staff organizer Brett Wise
 - i) 10 members in attendance

6) Other activities

- a) As an At-large Senator, attended the University Senate Meeting
- b) Attended Professional Council meeting
- c) Attended two Communication Committee meetings
- d) As an At-large Senator, attended the PEG Board meeting

Diversity, Equity and Inclusion Officer: Joseph Pierce

On sabbatical this semester

Officer for Contingents: Shoshana Hershkowitz

Your text here

Officer for Retirees: Charles Wrigley

Your text here

Secretary: Jeff Heinz

As secretary, I helped draft agendas for the executive board meeting and I posted draft minutes of the January executive board meeting. I also helped draft minutes of the February LM meeting, which are awaiting approval and/or revision from management.

Treasurer: Jennifer Jokinen

As of 2/19/20

Checking Account: \$20,055.60
\$6,470.66 pending bills to pay
Savings Account: \$86.54

Attached is the proposed Chapter Budget for 20/21 (for a vote) as well as the application for supplemental funds.

- The application for supplemental funds includes some of the projects the Chapter wishes to undertake in the 20/21 budget year that we need to request additional

funds for that our normal chapter allocation will not cover. The supplemental funds request is the budget “shortfall” of **\$26,632**.

- During the Spring Delegate Assembly the chapter has the opportunity to defend the request of supplemental funds to the Statewide Finance Committee. (Last year myself and Charlie McAteer defended the budget and fielded questions from the committee, and will do so again this year).
- Also included is a write-up of how the chapter has expended the 19/20 supplemental funds thus far.

Any questions, comments, or suggestions for the budget prior to the meeting please email me at treasurer@uupsbu.org