

# Meeting Minutes

## Meeting Information

**Meeting Date/Time:** 2020/01/22, 12:00-13:00

**Meeting Purpose:** UUP Executive Board Meeting

**Meeting Location:** Wang Center 201

**Note Taker:** Jeff Heinz

## Attendees

Table 1: Attendees

Name	Unit
Abena Asare	Africana Studies
Dominique Barone	Mechanical Engineering
Diane Bello	Office Of The Registrar
Alissa Betz	Philosophy
Paula Dipasquale-Alvarez	Dean's Office-Arts&Sciences
Jacqueline Donnelly	Women's,Gender,&Sexuality Studie
James Doyle	Cloud & Research Infrastructure
James Doyle	Cloud & Research Infrastructure
Joshua Dubnau	Anesthesiology Salary Recovery
David Ecker	
Amanda Flanagan	Mechanical Engineering
Paul Fodor	Computer Science
Tiffany Friedman	Eop Counseling
Nancy Gaugler	Customer Engagement & Support
Erica Hanisch	
Jeffrey Heinz	Linguistics
Odalys Hernandez	Pharmacology
Shoshana Hershkowitz	Crane School Of Music
Jenille Johnson	Eop Counseling
Jennifer Jokinen	Microbiology And Immunology
Lobna Kahek	Chemistry
Nicholas Koridis	Fine Arts Activities
Richard Larson	Linguistics
Charles Mcateer	Retiree
Sujata Pawagi	Undergraduate Prog In Biology
Edward Quinn	Theatre Arts
Joseph Simonetti	Enterprise Application & Integra
Andrew Solar-Greco	Computer Science
Jan Tassie	Financial Aid
Colleen Walsh	Customer Engagement & Support
Frederick Walter	Physics & Astronomy
Judith Wishnia	Retiree
Pamela Wolfskill	Biochemistry
Charles Wrigley	Retiree

## Minutes

Note that if a motion is approved without any dissenting voice, it is expressed herein as follows:

[APPROVED]

Vote numbers are provided only when votes are not unanimous.

### 1. Call to Order

[Ed Quinn calls meeting to order at 12:11.]

### 2. Approves EB Minutes from 12/05/2019

Wrigley motions to approve minutes.

[APPROVED]

### 3. Adopt Agenda

Barone requests new item on agenda: adding a member to the Grievance and Workplace Concerns committee.

Wishnia requests to add an item under new business.

Wrigley motions to adopt agenda.

[APPROVED]

### 4. Officer Reports

Quinn verbally reports several meetings with Stony Brook Council, Management and HSC chapter about UUP legislative agenda and how to advocate locally. The general membership breakfast was a success as were "Meet and Greets" and the Fund SUNY Now rally. The Southampton space is being rehabbed. Quinn has met with Qube (HSC chapter presidents) to begin building a campus Labor Council, so that all unions on campus can work together. He has been in touch with Statewide officers (Fred, Jaime, and Jeri) about member issues, compression/inversion salary increases, LM meetings, and finance. He met with director of alumni affairs. At the next general membership meeting there will be representatives from the student emergency support fund and others to discuss the upcoming 2020 census.

Bello asks about DSI. Quinn says the SBU analysis was complete and approved by Albany. DSI should be in Feb 5 paycheck.

Asare asks when people will be notified. Quinn says we do not know but he will ask management to find out.

Wishnia asks about joint meetings with HSC chapter. Quinn we are planning an officers meetings so the two chapters can get to know each other better and can coordinate better.

Wolfskill reports that Fred Walter reported that a Binghamton officer had a title change so that the compression analysis. Walter explains that at Binghamton local titles were downgraded in order to game the system.

Dubnau reports that the Grievance and Workplace Concerns committee has been very busy. Some general themes include the issue of permanent residence, sabbatical denials, and salary inequity. Faculty need permanent residence to get promoted with tenure. There has been a question whether sabbaticals are being denied on the basis of teaching needs. There is much confusion because of the compression formula, which addresses some inequity but not all inequity issues.

Larson asked about where the Sabbatical denials are occurring and Dubnau responds CAS. Dubnau explains they are going to ask about CAS first and then look across the campus.

Hershowitz reports about MOUs that were made at Courtland/CUNY(?) regarding adjuncts. The MOUs represent some gains for adjunct. Hershowitz is trying to bring a version of that MOU to SBU so that those gains are present here as well. Some contingent coffee hours are being planned to bring contingents out of the shadows. On the political action side, the Political Action group is lobbying lawmakers in February for funding, and is meeting with state senators. This is cross-SUNY we are going with more people. The opening of Ken LaValle's seat is a huge opportunity. Pay attention to that race.

Asare asks about the MOU. What's the plan once the MOU is prepared? Hershowitz explains that the next step is to get approval from the chapter and statewide UUP leadership and then to get contingents involved and galvanized before presenting to management. Dubnau asks that tenured faculty and staff show solidarity with the adjuncts.

Solar-Greco highlights from his report that membership drives are working. NEO had 100% enrollment, in large parts due to follow-ups by the dept reps. Please attend upcoming member meetings.

There is a motion to accept offers' reports as presented (written reports are attached).

[APPROVED]

## **5. VPA Position**

Quinn reports that Hammond has stepped down. The executive board can choose to hold another election or appoint someone to complete the term.

McIntire motions that executive board appoint someone. Wrigley seconds.

[APPROVED]

Quinn explains the exec board will appoint someone to finish the term. Lindblom and Heinz have expressed interest. Quinn asks for other nominations.

Heinz reads his statement.

Wolfskill reads Lindblom's statement (Lindblom was unable to attend.)

[Discussion at which Note Taker (Heinz) was absent]

Wolfskill counts and reports the result.

VOTE: [7 Heinz - 6 Lindblom]

Quinn announces that Heinz has been appointed VPA by exec board.

## **6. Labor Management Monthly Meetings**

Quinn reports we will begin formal LM meetings beginning this semester.

## **7. Old Business**

Quinn also asks that we contribute to the chapter Sunshine fund.

## **8. New Business**

Barone request that Michael Boehner be added to the Grievance and Workplace Concerns committee.

[APPROVED]

Quinn reports that DA elections for statewide office are being held this spring. Our delegates need to attend.

Wishnia explains that Stony Brook Today was a bus trip that was done once a year. Students, staff and faculty would travel to Albany to explain why SUNY is important. We should try to re-institute Stony Brook Today, especially with new president coming in. Quinn says that this has been raised with management.

Walter reports on a plenary meeting he attended. They were asking for TAP GAP to be filled, for more money for the hospital, and for EOP funding. The governor's budget proposal recently came out and it will take weeks to understand it.

Wishnia reports that NYTimes said that most states have increased funding for state universities except Alaska, Hawaii and New York. Walter adds that 30% of SUNY funding comes from the state, which is about twice as much as what other states contribute.

## **9. Adjournment**

[Ed Quinn adjourns meeting around 13:06.]