



**Labor Management Meeting  
AGENDA**

9/16/22, 3:00 PM

**Provost's Conference Room or Zoom**

**Tracy Haas, Juliette Lowry, Carl L, Andrew S. G,**

**New Business:**

1. UUP Proposals on improving terms and conditions for Contingent Academics
  - a. This is a continuation of the conversation we had with the Provost's office late last fall and early spring semester.
  - b. Rita open, give overview, justification, flow of it, etc.
  - c. JC give summary of parts.
  - d. Andrew 'so what do you think'
  - e. *Management talking points*
  - f. Fall back - ppl temp to term. Section 2 costs are very limited, just job security & improvement at consistent rate.
  - g. We recognize workload/pay will take financial analysis. But you found money for GSEU and abolishing their fees.
    - i. Minima @ CUNY is 7K, SCCC is 5 K. Ours is \$3,750.
  - h. *They respond*
  - i. Can we at least get movement on job security. Would help ppl have liveable life, modest demand.
    - i. JC tells story on adjunct \$1000 offers
  - j. Will have full campaign on this, it may embarrass management when students and the community learn how poorly compensated adjuncts are.
    - i. You have power to change this on our campus and meet some demands
  
2. Professional position description issues. - Louise

**Old Business:**

1. Professionals issues: **Andrew presenting**
  - o Permanent appointment delays and \$500

- i. Following up to see if HR has an update here.
- 2. Outstanding L-M minutes? **Andrew presenting**
  - They are getting late again.
- 3. Pandemic related classroom issues
  - Faculty don't want to be reported for controlling health conditions in their classes.
  - Students who are ill should not be attending class.
  - Students being told they should only miss two, so they show up anyway.
  - Need to advertise option for faculty to have flex attendance policy